



Services to the Onshore Natural Gas Industry

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Carbon Reduction Policy Statement

Wilcock Consultants Limited recognises that its activities have an environmental impact and minimising any negative elements of that impact is an integral part of its overall business objectives. This Carbon Reduction Policy Statement supports the company's Environmental Policy Statement and forms part of the company's ISO14001 accredited environmental management system (EMS).

Compliance with the Carbon Reduction Policy Statement is subject to internal audit and external audit as an integral part of the company's accredited environmental management system. It is also acknowledged that environmental performance is a crucial measure of the company's overall performance in the eyes of its clients. Effective environmental management is an essential business objective, driven by the Company's overall commitment to the social and ethical principles that underlay this and is also reflected in the Company's commitment to the principles of the UN Global Compact.

The company's Carbon Reduction Policy Statement is a formal acknowledgement of the importance the company attaches to assessing and reducing its carbon footprint and details the commitment and controls, objectives and goals associated with this that are managed through the company EMS.

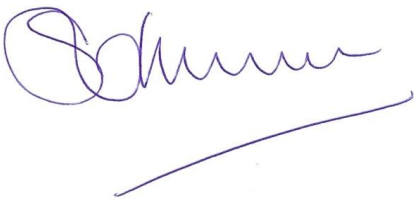
The Managing Director, supported by the QHSE Compliance Manager, has the overall responsibility to ensure the implementation of the company's carbon reduction policy.

The company is committed to the following:

- 1 A programme of year on year increasing targets in terms of reducing CO2 emissions associated with the use of road vehicles on company business. Measures to support this include driver training, formal vehicle inspection and effective maintenance, increasing use of public transport, telephone conferencing and shared journeys.
- 2 A programme of year on year increasing reductions in the use of energy in offices. Measures to support this include improvements in office insulation, accurate measurement of room temperatures, increased accountability for heating system settings and tool box talks.
- 3 Procedures to reduce consumption of materials in all operations, promoting reuse rather than disposal wherever possible, and promoting recycling and the use of recycled materials.
- 4 Measurement of performance against specific objectives which are reviewed and agreed at the highest level of the company at least annually. Targets and current levels of performance are displayed in offices and discussed with staff.
- 5 Publication of this policy in appropriate ways, including making it available to the general public, to confirm commitment to the activities included in it.

- 6 Commitment to identifying and allocating the necessary resources to implement the policy and the environmental management system fully and successfully.
- 7 A programme of internal and external audits to confirm compliance with the policy and formal reporting on performance, freely available to third parties.
- 8 Review of the policy, at least every twelve months, as part of the annual management review, and where necessary on an ad-hoc basis in response to any circumstances, such as an environmental incident, significant change in Company activities, response to Client requirements etc, which would necessitate its review.

Copies of this policy are displayed in the offices and are available on request to any client or third party.



Graham Wilcock
Managing Director

10th May 2021

Rev. 8 Reviewed following Management Review Meeting 06/05/2021



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