



Suite 6  
Furness Gate  
Peter Green Way  
Barrow-in-Furness  
Cumbria LA14 2PE  
United Kingdom

Tel: +44 (0)1229 824034  
Web site: [www.wilcock.co.uk](http://www.wilcock.co.uk)

## Services to the Onshore Natural Gas Industry

### Risk Management Policy

The purpose of this policy is to provide a framework for the management of risk and also to increase overall awareness of risk throughout the company and to enable managers and those responsible for risk reporting, to better identify, assess and control risks within their areas.

Wilcock Consultants recognises that there are risks involved in everything it does and that it has a duty to staff, consultants and clients to manage these risks. Wilcocks will manage risk (including both threats and opportunity) effectively and in a consistent framework in all aspects of its business including planning, delivering, operating and overseeing programmes and performance. All management levels will develop and encourage a collaborative culture of well-informed risk-based decision making.

Wilcocks complies with industry standards of Safety, Health, Environment and Quality principles through it's accreditation to specified International Standards such as: ISO 45001:2018 SSIP; ISO 14001:2015; ISO 9001:2015; Achilles UVDB and Cyber Essentials Certification. The externally audited and accredited management systems incorporate effective risk management processes and controls.

This Policy is approved by the Wilcock Consultants Managing Director and Senior Management. Compliance with this policy is achieved through aligning Wilcock Consultants Management System processes and workers behaviours to the commitments below.

Wilcock Consulting will:

- Make risk management a part of strategic tactical and operational decision making such that whenever there are risks that could significantly affect company operations, programmes and projects, resources are deployed proportional to these risks.
- Establish and maintain company wide procedures, practices and processes to ensure compliance with applicable standards and contractual provisions and remain consistent with other entities with similar risks.
- Provide clearly defined and documented accountabilities for risk management, requiring involvement from all members of the company, which ensures risks are being managed at the lowest level at which the owner has the authority, responsibility and resources to take effective action.
- Ensure risks are managed in an integrated way across all levels of the organisation covering the key interdependencies i.e. strategic, programme, project and operational risk.
- Ensure effective arrangements are in place to monitor the effectiveness of the risk management processes on a routine basis.
- Develop and maintain a core competency in risk management and have a robust continuous improvement and learning culture, that learns from internal and external experience, assesses our performance against high standards and supports personnel growth and development.

- Maintain review and update risks facing the business and how they are being mitigated and ensure that these are visible at the highest levels in the company.
- Benchmark our risk management against recognised International and British standards, good practices, and guidelines whilst ensuring they incorporate lessons learnt from inside and outside of the business.

This policy is displayed on the Wilcock website and is also reviewed annually as part of the overall company Management Review.



**Graham Wilcock, Managing Director**  
**23<sup>rd</sup> May 2024**

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