



Services to the Onshore Natural Gas Industry

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Health and Safety Policy Statement

The health, safety and welfare of employees and of consultants placed by the Company with clients, in terms of health and safety at work and work related road safety, is of prime importance to the Company and is essential to the efficient operation of its undertaking, as are the health and safety of anyone else affected directly by the Company's operations. The responsibility for health and safety at work and work related road safety rests upon all sectors and levels of management, and the Company will ensure that this policy is pursued throughout the organisation. The Company commits to compliance with all relevant health and safety legislation and will take all reasonably practicable precautions to ensure the health, safety and welfare at work of its employees by providing:

- A safe working environment
- Safe systems of work
- Adequate instruction, information, training and supervision.
- Control of all situations likely to cause damage to property and equipment
- Effective facilities for the treatment of injuries which occur at work
- Effective fire prevention and fire and emergency procedures
- Adequate facilities of consultation between management and employees
- The making of such tests, examinations, samples and records as are necessary to monitor the working environment. The results will be made known to the Company's Safety Representative
- Arrangements for effective consultation with employees, consultants and liaison with company clients.

Where consultants are placed with clients, the Company will ensure, as far as is reasonably practicable, that a comparable policy is followed by that client in terms of the health and safety of the consultants.

The Company expects employees and consultants to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

The overall responsibility for the health, safety and welfare of the Company and its personnel is vested in the Company's Managing Director Mr G Wilcock. The Company will give full backing to this policy and to the Company's Safety Representative, whose function it shall be to ensure the implementation and monitoring of the policy, and will support all those who endeavour to carry it out. The Company is committed to providing sufficient resources to allow this policy to be

implemented fully. This assignment of resources is reviewed by the Managing Director and also confirmed every twelve months through the management review.

The Company is committed to the principle of continual improvement in health and safety performance and to this end has identified health and safety related objectives and reviews performance against these in accordance with company procedure HSP19. The Company recognises that the effective management of health and safety is a key aspect of its overall business performance, enabling it to meet client requirements and minimising risk to the Company's reputation and profitability. The Company ensures it's management of health and safety complies with the requirements of OHSAS18001:2007 and that it is integrated into its overall business procedures and understood at all levels of management.

This policy is reviewed every twelve months as part of the company's management review and on ad hoc basis where identified as appropriate by the Managing Director. Copies of this policy and associated procedures and Guidance Notes are issued in accordance with company procedure HSP1 and quality procedure WCL-QA-03.

G Wilcock
Managing Director

Date

Rev 15 Amended following management review May 2009.



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